Infographic consisting of a long, narrow document consisting of a series of square text and image boxes, each conveying a separate idea.]

Box 1: text only

H.R. 620 = Amnesty for Access Violators

The Americans with Disabilities Act has been the law of the land since 1990.

H.R. 620 will absolve the scofflaws who have ignored the law for 28 years ... and reward them with an indefinite extension to comply with the law.

Box 2: text and images

ADA Title III Timeline

[Image: timeline consists of a series of circles, each containing a year, joined by a vertical white line. Each circle has a text box next to it containing a description.]

1990: ADA signed into law by George H.W. Bush.

1991: ADA design standards (ADAAG) published.

1992: Alterations must comply and barriers removed\* in large businesses.

1993: New construction must comply and barriers removed\* in smaller businesses.

\*Barriers only need to be removed where “readily achievable” considering cost.

[Image: the white line that connected circles (with years) continues down the right margin of the graphic through the next 2 boxes. Text next to the line along the right margin reads, “This line represents the continuing passage of time between 1993 and the time, possibly far in the future, when businesses will come into compliance with Title III of the ADA.”]

Box 3: Remember all those ADA case statistics that businesses think are so scary? Not so much. [Image: arrow pointing to the line graph described below.]

[Image: a line graph titled “Case statistics by type 2006-2016,” with the years 2006 to 2016 on the x axis and numbers 10,000 to 100,000 on the y axis. 7 colored lines cross the graph horizontally, each representing a type of case. The top line is a jagged line representing tort cases (varying between 50,000 and 90,000). The bottom line is "ADA - Other" vary from 1,400 to about 7,000. The table below contains the data in the chart.]

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Category** | **2006** | **2007** | **2008** | **2009** | **2010** | **2011** | **2012** | **2013** | **2014** | **2015** | **2016** |
| Contract | 33,098 | 34,258 | 32,494 | 35,158 | 31,732 | 31,226 | 28,252 | 29,180 | 27,968 | 25,737 | 23,681 |
| Tort | 74,234 | 50,944 | 72,555 | 79,904 | 88,754 | 78,142 | 51,860 | 75,171 | 75,623 | 67,410 | 61,310 |
| Employment | 14,027 | 13,107 | 13,380 | 14,116 | 15,020 | 15,203 | 14,667 | 12,665 | 12,169 | 11,876 | 11,885 |
| ADA - other | 1,400 | 1,283 | 1,730 | 2,022 | 2,455 | 2,877 | 3,005 | 3,217 | 4,920 | 5,335 | 7,219 |
| Other civil rights | 15,494 | 15,224 | 15,365 | 15,648 | 15,727 | 16,327 | 16,616 | 15,675 | 15,981 | 16,273 | 14,941 |
| Labor laws | 18,924 | 16,412 | 16,820 | 18,044 | 18,753 | 18,350 | 18,629 | 18,424 | 18,752 | 19,498 | 18,387 |
| Intellectual property | 11,499 | 10,474 | 9,315 | 8,261 | 9,354 | 10,070 | 12,333 | 13,473 | 13,199 | 14,088 | 11,543 |

Box 4:

Enforcement by Civil Rights Plaintiffs is a Feature, not a Bug

[Text box] “When the Civil Rights Act of 1964 was passed, it was evident that enforcement would prove difficult and that the Nation would have to rely in part upon private litigation as a means of securing broad compliance with the law. A Title II suit is thus private in form only. When a plaintiff brings an action under that Title, he cannot recover damages. If he obtains an injunction, he does so not for himself alone but also as a ‘private attorney general,’ vindicating a policy that Congress considered of the highest priority.” Newman v. Piggie Park Enters., Inc., 390 U.S. 400, 401–02 (1968).

[Text box] Title III of the ADA adopted the enforcement mechanism of Title II of the Civil Rights Act, bringing with it the Congressional intent to use private plaintiffs to ensure broad enforcement of the law.

[Image: The words Title II in the first text box and Title III in the second text box are circled and joined by a double arrow.]

Box 5: [The timeline continues]

2018? HR 620 Absolves Businesses of Prior Violations; May Wait for Notice.

???? Disabled customer finally has time and resources to retain a lawyer and write legally mandated notice.

[Image/text: arrow to the line connecting 2018 to ???? and text reading “Possibly very long time until disabled person has time and resources to retain a lawyer to write the legally mandated notice.”

[Final timeline entries] ???? + 6 months: That One (1) Business is Finally Required to Comply with 1990 Statute. The rest remain inaccessible, waiting for their notice. . . .